

FINAL L REPORTING USPS-R EMIS CHECKLIST

EMIS Checklist

1. ___ Import this [EMIS Demographic Data Report](http://education.ohio.gov/getattachment/Topics/Data/EMIS/EMIS-Documentation/Current-EMIS-Manual/3-3-Staff-Demographic-CI-Record-v7-0.pdf) to **Reports/Report Manager** or create a report from the **Employee** grid **Report** option to verify **Employee Demographic EMIS (CI)** elements will be included from the **Employee** records when the SIF data collection is processed. <http://education.ohio.gov/getattachment/Topics/Data/EMIS/EMIS-Documentation/Current-EMIS-Manual/3-3-Staff-Demographic-CI-Record-v7-0.pdf>.

- Verify *Identification-* **Number, SSN, Credential ID**
- Name-* **Last Name, First Name, Middle Name, Suffix**
- Dates-* **Birth Date, Last Paid Date, Termination Date**
- General-* **Gender, Report to EMIS**
- Experience-* **Authorized Experience, Principal Experience, Total Experience**
- Race-* **Primary Race, American Indian Alaska Native, Asian, Black, Hispanic Latino Option, Native Hawaiian Pacific Islander, White**
- State Reporting-* **ECE Qualification, Degree Type, Non-Certificate Employer ID, Semester Hours**

3.3 STAFF DEMOGRAPHIC (CI) RECORD

Required Collection Requests

The Staff Demographic (CI) Record and the relevant elements are to be reported as follows.

Record Field Number	Data Element	Initial L	Final L
CI150	Absence Days Element		√
CI155	Absence Days/Long-term Illness Element		√
CI140	Attendance Days Element		√
CI200	Authorized Teaching Experience Years Element	√	√
CI070	Date of Birth Element	√	√
CI225	Early Childhood Education Qualification Element	√	√
CI100	Education Level Element	√	√
CI290	First Name	√	√
CI090	Gender Element	√	√
CI310	Last Name	√	√
CI300	Middle Name	√	√
CI280	Prefix Name	√	√
CI330	Principal Experience Years	√	√
CI080	Racial/Ethnic Group Element	√	√
CI110	Semester Hours Element	√	√
CI270	State Staff ID Element	√	√
CI320	Suffix Name	√	√
CI210	Total Experience Years Element	√	√

2. ___ Enter in **any Long Term Illness** data on the **Employee** record (Long Term Illness is 15 or more consecutive absence days.)

3. ___ Verify that **all Years of Experience (Authorized, Total and Principal)** have been previously incremented for Initial Report Period L for the fiscal year on the **Employee** record.

4. ___ Import the following **Position** and **Compensation** Reports to **Reports/Report Manager** or create **Reports** from the **Position** and **Compensation** grid to verify **Staff Employment EMIS (CK)** elements will be included from the **Position** or **Compensation** records when the SIF data collection is processed-<http://education.ohio.gov/getattachment/Topics/Data/EMIS/EMIS-Documentation/Current-EMIS-Manual/3-4-Staff-Employment-CK-Record-v8-0.pdf>.

EMIS Active Position Report-

- Verify **Position #, Position Description, Job Status**
- Employee/Identification-* **Number,**

Employee/Name- Last Name, First Name,

Employee-Extended Service, FTE,

EMIS Related Information-Reportable to EMIS, Position Code, State Reporting Appointment Type, Position Type, Position Status, Special Education FTE, Low Grade, Separation Reason, Paraprofessional, High Quality Professional Development, High Grade, Separation Date, Paraprofessional Hire Date, Building IRN

Funding Source- Assignment Area, Funding Source Code 1, Percent 1, Funding Source Code 2, Percent 2, Funding Source 3, Percent 3,

[EMIS Inactive Position Report](#) (After creating csv can filter to remove any Termination date before current fiscal year.)

Verify **Position #, Position Description, Job Status**

Identification-Number

Name- Last Name, First Name

Dates- Termination Date

Employee-Extended Service, FTE

EMIS Related Information-Reportable to EMIS, Position Code, State Reporting Appointment Type, Position Type, Position Status, Special Education FTE, Low Grade, Separation Reason, Paraprofessional, High Quality Professional Development, High Grade, Separation Date, Paraprofessional Hire Date, Building IRN

Funding Source- Assignment Area, Funding Source Code 1, Percent 1, Funding Source Code 2, Percent 2, Funding Source 3, Percent 3,

Position Date- Stop Date

[EMIS Active Contract Compensation Report](#)

Compensation- Type, Unit Amount, Contract Work Days, Hours in Day

Date Range- Compensation Start Date, Compensation Stop Date

State Reporting- Reportable to EMIS

Position- Position #, Position Description, Job Status

Identification- Number

Name- Last Name, First Name

Contract- Contact Amount, Pays in Contract

[EMIS Inactive Contract Compensation Report](#)

Compensation- Type, Unit Amount, Contract Work Days, Hours in Day

Date Range- Compensation Start Date, Compensation Stop Date

State Reporting- Reportable to EMIS

Position- Position #, Position Description, Job Status

Identification-Number

Name- Last Name, First Name

Contract-Contact Amount, Pays in Contract

[EMIS Active Non Contract Compensation Report](#)

Compensation-Type, Pay Unit, Unit Amount, Hours in Day

Date Range- Compensation Start Date, Compensation Stop Date

State Reporting- Reportable to EMIS

Position- Position #, Position Description, Job Status

Identification-Number

Name- Last Name, First Name

[EMIS Inactive Non Contract Compensation Report](#)

Compensation-Type, Pay Unit, Unit Amount, Hours in Day

Date Range- Compensation Start Date, Compensation Stop Date

State Reporting- Reportable to EMIS

Position- Position #, Position Description, Job Status

Identification-Number

Name- Last Name, First Name

3.4 STAFF EMPLOYMENT (CK) RECORD

Required Collection Requests

The Staff Employment (CK) Record and the relevant elements are to be reported as follows.

Record Field Number	Data Element	Initial L	Final L
CK220	Assignment Area Element	√	√
CK090	Building IRN Element	√	√
CK050	Employee ID Element	√	√
CK210	Extended Service Element	√	√
CK260	Grade Levels Assigned\Low Element	√	√
CK270	Grade Levels Assigned\High Element	√	√
CK280	High Quality Professional Development Question Element		√
CK160	Length of Work Day Element	√	√
CK250	Local Contract Code Element	√	√
CK190	Pay Amount/Rate Element	√	√
CK180	Pay Type Element	√	√
CK060	Position Code Element	√	√
CK100	Position FTE Element	√	√
CK130	Position Fund Source Elements	√	√
CK120	Position Fund Source Percent Element	√	√
CK300	Position Separation Date Element	√	√
CK230	Position Separation Reason Element	√	√
CK080	Position Start Date Element	√	√
CK070	Position Status Element	√	√
CK140	Position Type Element	√	√
CK290	Qualified Paraprofessional Element	√	√
CK170	Scheduled Work Days Element	√	√
CK310	Special Education FTE Element	√	√
CK150	Type of Appointment Element	√	√

5. ___ Verify that all Supplemental (8XX) **Compensations (contract and non contract)** records have been created and the **Reportable to EMIS** flag is set checked.

6. ___ If applicable-verify that any **CC (Contact Only Staff Records)** are created under **Core/EMIS Entry/EMIS Contracted Service (CC)**. See- <http://education.ohio.gov/getattachment/Topics/Data/EMIS/EMIS-Docummentation/Current-EMIS-Manual/3-6-Contract-Only-Staff-CC-Record-v43.pdf>. [asp?lang=en-US](http://education.ohio.gov/getattachment/Topics/Data/EMIS/EMIS-Docummentation/Current-EMIS-Manual/3-6-Contract-Only-Staff-CC-Record-v43.pdf) for reporting data requirements for **CC** records.

7. ___ Create an **EMIS Contacted Service (CC) Extract** file for uploading to the SIF data collector.

8. ___ If applicable-verify that any **CJ (EMIS Contractor Records)** are created under **Core/EMIS Entry/EMIS Contractor CJ**. – See- <http://education.ohio.gov/getattachment/Topics/Data/EMIS/EMIS-Docummentation/Current-EMIS-Manual/3-5-Contractor-Staff-Employment-CJ-Record-v53.pdf>. [asp? lang=en-US](http://education.ohio.gov/getattachment/Topics/Data/EMIS/EMIS-Docummentation/Current-EMIS-Manual/3-5-Contractor-Staff-Employment-CJ-Record-v53.pdf) for reporting data requirements for **CJ** records.

9. ___ Create an **EMIS Contractor Staff Employment (CJ) Extract** file for uploading to the SIF data collector.

10. ___ Verify all attendance and absence for employee

11. ___ Populate any value needed in EMIS override fields (**Go to Positions under EMIS Related Information** - Contract Amount/Contract Work Days /EMIS Override Hours In the Day or you can use **Mass Load** creating a spreadsheet using the format 'Excel-FieldNames' from the Position grid, including **Number, Pos#, Contract Amount, Contract Work Days, Hours In the Day**).

12.____ Import the **EMIS List report** from the Public Shared USPS-R Reports Library. (**Note- This report lists employees with their compensation and position flags. Also lists employee's position information.**)

OR run the **EMIS Reports** for **Employee** and **Position**.